**Professional Development and Leadership Training**

# About John Maxwell’s Team

John Maxwell’s team of coaches, trainers and speakers have been trained and certified by John to help you be intentional in your life. John C. Maxwell is an internationally respected leadership expert, speaker, trainer, coach and author, whose philosophy is: “Everything rises and falls on leadership.”

# Methodology

John C. Maxwell is an internationally recognized leadership speaker and author who has written over 70 books and sold more than 19 million copies. He has been the consistent number one Leadership Guru on the Global Gurus sites for 7 years now. John Maxwell and his ideas are making a global impact. He is a global top leadership guru because he thoroughly researches proven concepts and creates structures and narratives that support Leadership Development. The programs are highly experiential and uses a combination of facilitation, coaching, learning exercises, case studies, delegate examples, and discussion sessions.

In the company of peers, participants will practice and develop the competence and confidence to use the various principles and techniques demonstrated and used in the program.

# Leadership Empowerment and Achievement Program

**Who is it for?**

Senior Managers who want be keep growing and achieve results they haven’t achieved before.

**Modules.**

* Leadership in the 21st century
* Attitude is the Main Thing
* Self-Leadership – Becoming a role model.
* Relationship Rules. Building influence and trust towards effective collaboration
* Clarify goals and achieve results through collaborative execution excellence
* Leaders distinguish themselves during tough times.
* To See how a Leader is Doing, Look at the People
* 90-day Action Plan. Get in the Zone and Stay There

**Learning Outcomes**

* Build your self- awareness and develop your distinctive & different identity and become the best version of yourself.
* Develop self-discipline to become role models and influence people positively.
* Learn practical methods and tools to develop trust and collaborate at all levels & regions.
* Learn practical methods and tools to empower, enable and develop others.
* Strengthen their and their team’s ability to achieve better results consistently and deliver commitments by active participation of all team members
* Become change catalyst and convert adversity into opportunity through persistence.

# Detailed Program Content

**Pre-work. Mailer and Self-Assessment.**

**Module 1. Leadership in the 21st Century**

* Myths & Realities about Leadership in 21st Century
* Leadership through Moral Authority & Influence
* Need for Emotional Intelligence and understanding personal and social competencies.
* Understanding & Self-Assessment of 7 Key EI Competencies
* Action Planning & Commitment

**Module 2. Preparing for Leadership**

* Attitude is the Main Thing
* Self- Assessment: Attitude
* Building a Leader’s Attitude
* Optimism & Self Confidence
* Emotional Self Awareness and Self Control

**Module 3. Self-Leadership. The Toughest Person to Lead is Always Yourself**

* Modelling. People Do What People See
* Defining Reality
* The “7 Weekly Rituals”
* Today Matter’s. The Choice You Make, Makes You!

**Module 4. Relationship Rules. As the challenge escalates the need for team elevates**

* The Law of Solid Ground: Trust
* The 3 C’s of Trustworthiness
* The Law of the Lens. Empathy
* Building your Influence Inventory

**Module 5. To See How the Leader is Doing, Look at the People**

* Why People fail to Empower and Equip
* Self-Assessment: Equipping Inventory
* Building faith and becoming a natural nurturer
* The four steps to delegating
* Coaching for Success
* Delegating not Dumping

**Module 6. Leaders Distinguish Themselves During Tough Times**

* Loss Creates Traps
* Foundations of Learning during Difficult Times
* Experience is not the Best Teacher
* Catalyst of Learning: Adversity
* Change. The Price of Adversity

**Module 7. 90-day Action Plan. Get in the Zone and Stay There**

* Keep Learning to Keep Growing
* Mentors and Supporters
* The Daily Questions
* 90-day Action Plan

